



Myna Matters

April 2011

The Quarters K bunker house on Ford Island that we renovated two years ago may be featured on the Syfy paranormal reality show "Ghost Hunters". Apparently this old house is haunted by WWII soldiers. Some of our demolition subcontractors took pictures down in the bunker. The pictures showed streaks of light in the background that couldn't be from the lighting and their faces looked blurry or distorted.



Project Manager
Jaren Kunishige



Digging into Real Estate

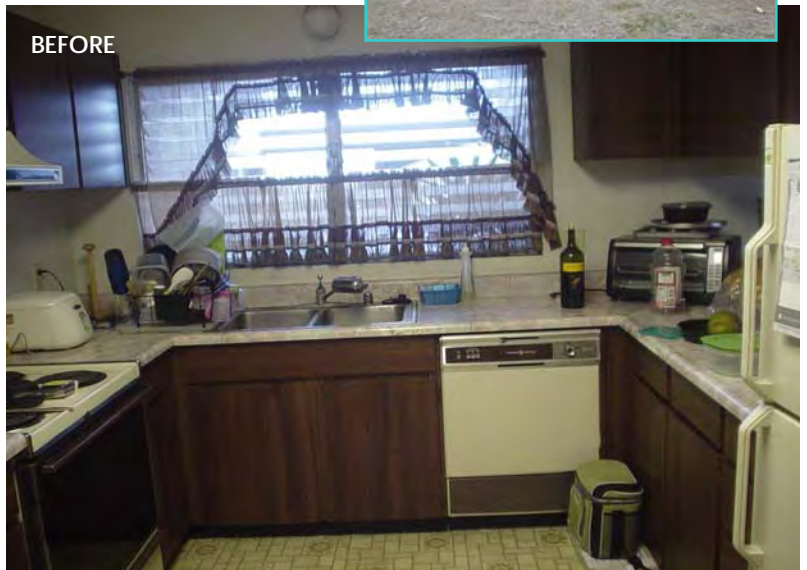
We recently sold a house in Salt Lake that was renovated by ASI trades people and subcontractors. Alan Shintani, Inc. purchased the property in 2009 and used the work to remodel as "filler" in 2010 when the rest of our projects began to slow down. The house was in general good condition; it was in an ideal location and had not been occupied for over 30 years. General work included modernizing the design primarily with the removal of a wall separating the kitchen and family room; installation of new cabinets, countertops, flooring, and fixtures; and landscape upgrade. The finished product was one that we were all proud of and the buyers fell in love with it immediately. Although we have not decided to endeavor full time as a developer we ask all of you to keep an eye open for distressed or "For Sale" property and let us know. If the project can be one that will be a "win-win-win", as this one was for the company, our staff, and the customer, give us a heads up so we can investigate a potential purchase. Provide us the location, who to contact, and a brief description of the property.

Ala Napunani (Salt Lake House)



Bridge Repair

This joint venture project with Innovative started in November of '09. PM **Roger Ryder**, PM (temporary) **Matthew Imakyure**, STS's **Michelle Leslie-Pa** and **Eric Segawa**, and their crew work on repairing ten bridges at Fort Shafter and East Range near Schofield. Project tasks primarily include guardrail installation, structural repair, and spall repair and is a design project with Army COE. Original contract ends 6/18/11. There will be a contract extension related to change orders for additional work plus installation of a new super structure at Fort Shafter Bridge 513. Employees on the project: **Tim Johiro**, **George Dela Cruz**, **Loreto Ader**, and **Lee Matsuura**



Carpenters:
Carlos Constantino,
Ralph Palmeira, and
Greg Sistoso

Recent Guam Projects



Installation of 23 signs at various locations at Naval base Guam

QCM/SSHO
Aran Shintani



Construction of 120 Trash Enclosures for Recycling Bins at Lockwood Housing Area

QCM/SSHO
Mike Lovediro



Construction of 108 Trash Enclosures at North Tipalao Housing Area

QCM/SSHO
Elvin Dydasco

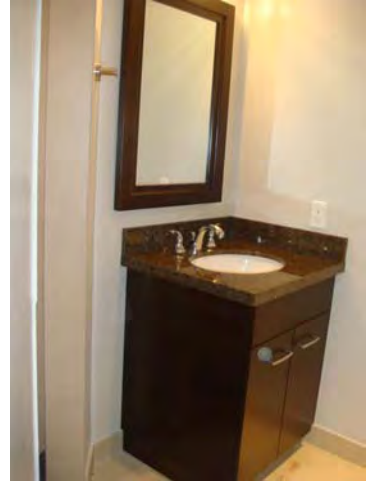
"Each one of them did an above average job building relationships with the on-island ET's and CME's. The projects on Guam are challenging because most of the workers are non-English speaking foreign workers with minimal trade training. Even with these obstacles the men ensured that the projects were completed with a Honolulu level of quality", says **John Tursi**, Project Manager

Community Service Projects

The company believes in community service and support. Being part of the community and having benefited through business with various organizations and individuals, we hope that we can continue to give back. **Aran Shintani, Glenn Fejarang, Joshua Matsunaga, and Patrick Tangaro** contributed to the installation of a 250+ ft 20-head sprinkler system at Moanalua Elementary's playground. It was alumnus **Lili Shintani's** dream to see grass growing there. Past volunteer efforts have been with the Hawaii FoodBank; Toys for Tots; Recycle Earth Aina Day – Moanalua HS, Moanalua Complex, and Waipahu HS; pouring concrete pads for the tether ball courts; and building tables at the Kunia Box Car track to name a few. For those of you who have participated thank you. Our hopes are that you will continue to help if called upon in the future.

Tucker Residence

PM **Derrick Fujikawa** started work at the Tuckers' condo at Allure in Waikiki on March 1. We removed the existing wall-mounted lavatory and installed a new vanity (faucets reused) and mirror to match the master bathroom features. Installation was a little difficult because we didn't use any subcontractors for the tile, plumber, and countertop work.



Thanks to **Elvin Dydasco** for his impeccable work.

Message from Human Resources

It has come to our attention that there is a major decrease in productivity. Therefore, we have established new policies.

- 1) Everyone is now limited to two bathroom breaks per day, no longer than 3 minutes each. To assist with that, we are allowing only 1 small cup of tea or coffee per day and can only eat a small bento-size meal to avoid BM's.
- 2) Lunch breaks will be cut in half unless you are specifically discussing a project throughout the entire break.
- 3) There is no such thing as smoke breaks. You must smoke before or after work hours.


Are we **fooling** anyone? Okay seriously, pranks in the workplace can ease tension before we go crazy. It makes some people laugh and it creates a feeling of camaraderie. However one person's joke can be another person's insult. Mean-spirited humor is a passive-aggressive way to take out stress on others. If you feel like a coworker went too far, think about how serious the prank really was and try to talk to him/her about it. If that hasn't helped, let us know. We want to resolve any problems quickly and make it a happy environment for everyone.



Commendation Goes Out to Clyde



Clyde Kunieda received a letter of commendation a few months ago from the Samoan Congregational Christian Church in Honolulu. Clyde was the Project Manager for the renovation of the social hall. His supreme professionalism over the three-month period upheld the highest traditions of Alan Shintani, Inc. Great job Clyde!

 **Japan Earthquake and Pacific Tsunami**

ASI donated to the Hawaii Red Cross for victims in Japan

Be prepared for the next tsunami warning:
<http://www.hawaiiiredcross.org/getprepared/preparefam.html>

 **Birthdays & Anniversaries**

Jessica Albrecht 4/9	Chad Santos 4/28
Cheri Botelho 4/16	Carlos Constantino 5/13
Alex Wilks 4/20	Glenn Fejarang 5/14
Shanell Chung 4/25	Cavan Medeiros 5/18
Clyde Kunieda 4/27	Joshua Matsunaga 5/28

Happy 5th Anniversary
Dean Akita, Bennet Lee, and Cheri Botelho